

GOODnews



THE DAYTON FOUNDATION

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Diversity Task Force update

Local Businesses Test Model to Create More Diverse Workforce

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Public Servant's Legacy of Giving Lives On

John E. Moore, Sr., knows in his heart that Dayton's high poverty level – 23 percent of residents, according to U.S. Census data – reflects the community's lack of workforce diversity, especially in small- and medium-sized businesses.

"We simply are not developing all the talent we have to the degree possible, and to the potential of these individuals," said Mr. Moore, an emeritus Governing Board member of The Dayton Foundation. "Our poverty level reflects this lack of access to jobs that pay a good wage."

As chairman of the Foundation's Diversity Task Force, which arose from a Dayton Foundation leadership initiative in 1999, John Moore has been on a mission with other community stakeholders to promote multicultural diversity and harmony as a regional strength.

"We must create opportunities in small- and medium-sized businesses, where most new



David Dysinger (left) and John E. Moore, Sr.

jobs are today, and make these opportunities accessible to diverse populations," Mr. Moore said. "If we can get wealth distribution on some reasonable, equitable basis, this rising tide will lift all boats. We will elevate the economic success of our citizens, and our community will be stronger for it."

The Workforce Recruitment/Retention Project

Unlike many large companies, small- and medium-sized businesses in the Miami Valley have been unable to dedicate resources to diversity and inclusion programs.

"They simply cannot afford it," John Moore said. "In many cases, these businesses have not been challenged to think about or address diversity issues."

But that's changing, thanks in part to the Foundation's Diversity Task Force. Of the

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Foundation Grant nourishes Foodbank

The mission of The Foodbank is simple: Get food into the hands of people who need it.

The logistics are another matter. Distributing more than \$3 million worth of food annually to more than 43,000 individuals, including 20,000 children, through agencies in Montgom-

ery, Greene and Preble counties is far from simple. It takes eight full-time employees, an army of volunteers and generous donations from the community, all under the direction of Burma Rai, The Foodbank's chief executive officer.

Last year when The Foodbank

broke away from its long-standing partner, the American Red Cross, The Dayton Foundation aided in the transition by awarding a \$25,000 discretionary grant.

As the largest hunger-relief charity in the Miami Valley, The Foodbank distributes food through 95 not-for-profit agencies, including food pantries, community kitchens, shelters, and after-school and daycare programs.

"We're the primary link between the food industry, super-

The Foodbank distributes more than 3.1 million pounds of food annually.

markets and other groups that donate food, and programs that serve hungry people in our region," Ms. Rai said. "We also collaborate with food banks in Ohio and surrounding states, and an intricate and innovative transportation system keeps trucking costs at a minimum."

Meat and other protein foods are the hardest to secure, but the most necessary in terms of nutrition. Money for those items primarily comes from The Dayton Daily News/Valley Food Relief and other area fundraisers.

Burma Rai not only oversees

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from the President



Michael M. Parks

A Model to Develop People and Local Businesses

Progress on The Dayton Foundation's Diversity Initiative is concrete and exciting.

The Diversity Task Force, chaired by Emeritus Governing Board Member John E. Moore, Sr., is hard at work with the Dayton Tooling and Manufacturing Association (DTMA). DTMA is testing a diversity workplace model in its small- and medium-sized member companies (see page one story). This is one of four projects the Task Force created to promote diversity. What is learned there can be applied to other companies in our region.

This has the potential to help Dayton grow and retain a more competitive workforce to support local business, as well as to develop talent in populations for which certain opportunities have been lacking. This can be a win-win situation for everyone involved.

On behalf of The Dayton Foundation and our Governing Board, I would like to thank John for his guidance and thank the Task Force and DTMA (with special thanks to Brad Tillson and Dave Dysinger) in helping pilot a

vision for our community toward the first stages of reality.

Providing for Loved Ones with Disabilities

Started under The Dayton Foundation in 1998, The Disability Foundation today is home to 94 funds, established by families and friends to benefit loved ones with disabilities.

The page three story tells how this partner organization of The Dayton Foundation assists families in providing the "little extras" that sweeten life for loved ones, without jeopardizing governmental assistance benefits. The article describes how these "extras" have helped people with disabilities live more successfully on their own and with a higher quality of life.

We are proud of The Dayton Foundation's incubation of this important community service and grateful to the leadership of The Disability Foundation's Board of Trustees, headed by Ellie Wenzke, its Distribution Committee, headed by Jeff Vernooy, and the hard work of the organization's executive director, Teresa Thomas.

Providing for Special Non-profits through Legacies

Attorney and Dayton Foundation Senior Development

Officer Jan Clark's column and Christine and Marvin Olinsky's article (both on page four) on providing for favorite charities through a will or other legacy-gift method, raises an important consideration for charitable individuals.

Many of us have charities we have supported consistently for years, whether it is our place of worship, an educational institution or other charities. When we no longer are here to support our special causes, we can have in place a plan to continue our support for them. It is very much like making provisions for family members through bequests, beneficiary designations and other legacy-gift vehicles.

If you haven't already, I would like to urge and challenge you to consider this for the charities closest to you. Your legacy gifts to these charities can make all the difference to their continued success when you are no longer here to participate actively in their efforts.

A Creative and Generous Idea

Finally, during this month of celebrations – June long has been known for weddings and

graduation ceremonies – I'd like to call attention to a creative idea by Governing Board Member Leo Knight and his new wife, Margo.

On the facing page is the article, "Gifts That Last." Marrying later in life, Margo and Leo requested that their guests make a donation in their honor to the discretionary grantmaking program of The Dayton Foundation, in lieu of traditional wedding gifts.

Leo and Margo wanted to share their happiness and help others less fortunate than they. In doing so, the Knights hoped to spread the idea of charitable gifts for people celebrating special anniversaries, birthdays and other occasions. Giving to charity is a great alternative for people who neither need nor desire gifts, or for honoring someone on a special occasion.

This is a wonderful idea and a generous personal decision by Margo and Leo Knight – and a beautiful way to begin their new life together.

Michael M. Parks

Foodbank continued

the organization's operation, but also works to change public perceptions about hunger.

"Some people believe that we only serve individuals who are homeless or who don't work," she explained. "In fact, most of the people who receive our food are working one or two jobs. Often these jobs are low-paying, and families don't have enough income at the end of the month for food."

Serving the "working poor" is a major shift that Ms. Rai has seen in her 18-year history with the organization, with the number of people needing assistance dramatically climbing.

"The number of meals served in 2004 increased 15 percent over 2003. That's a tremendous jump. Over the



past 10 years, demand increased an average of 10 percent annually," she said. "We're participating in an extensive nation-

wide survey that may give us hard data on why the demand is increasing."

The Foodbank also operates a special dietary needs

pantry that distributes food supplements, fat-free and sugar-free foods, and salt-free seasonings to low-income individuals with chronic illnesses and other special health needs.

"We're ultimately working to keep people out of the hospital," said Paula Block, pantry coordinator and a registered dietician. "If we can supply \$50 worth of groceries, that's money people can use toward their medications."

Burma Rai's visions for The Foodbank are endless and include a possible future downtown community kitchen, to serve excess food that has been prepared but not served from area restaurants.

"A new home with more warehouse space would be wonderful, too," she added. "After all, we can only provide food if we have the space to store it. But we couldn't help meet the needs of hungry children, families and individuals without the generous support of The Dayton Foundation and other organizations and individuals in our community."

"...WE COULDN'T HELP MEET THE NEEDS OF HUNGRY CHILDREN, FAMILIES AND INDIVIDUALS WITHOUT THE GENEROUS SUPPORT OF THE DAYTON FOUNDATION AND OTHER ORGANIZATIONS AND INDIVIDUALS IN OUR COMMUNITY."

– Burma Rai, CEO of The Foodbank

Gifts That Last

Leo Knight and his then-fiancée, Margo Sheppard, wanted something a little different for their wedding. “We wish your ‘presence,’ not your ‘presents,’” they had printed on the wedding invitation they sent recently to friends and family.

“When you marry later in life, you don’t need three more toasters!” Leo Knight quipped. “We just wanted people to come and enjoy the occasion with us. If they felt they needed to give a gift, we decided we would ask them to consider a gift in our name to The Dayton Foundation.”

Margo and Leo E. Knight, Jr., a member of The Dayton Foundation’s Governing Board, a Foundation donor, and chairman and CEO of National City Mortgage Co., believe in the Foundation’s mission. They decided that any donations received in honor of their May 7 wedding celebration would go to help fund the Foundation’s discretionary grantmaking process in the community.

So how have invited guests responded to this new type of

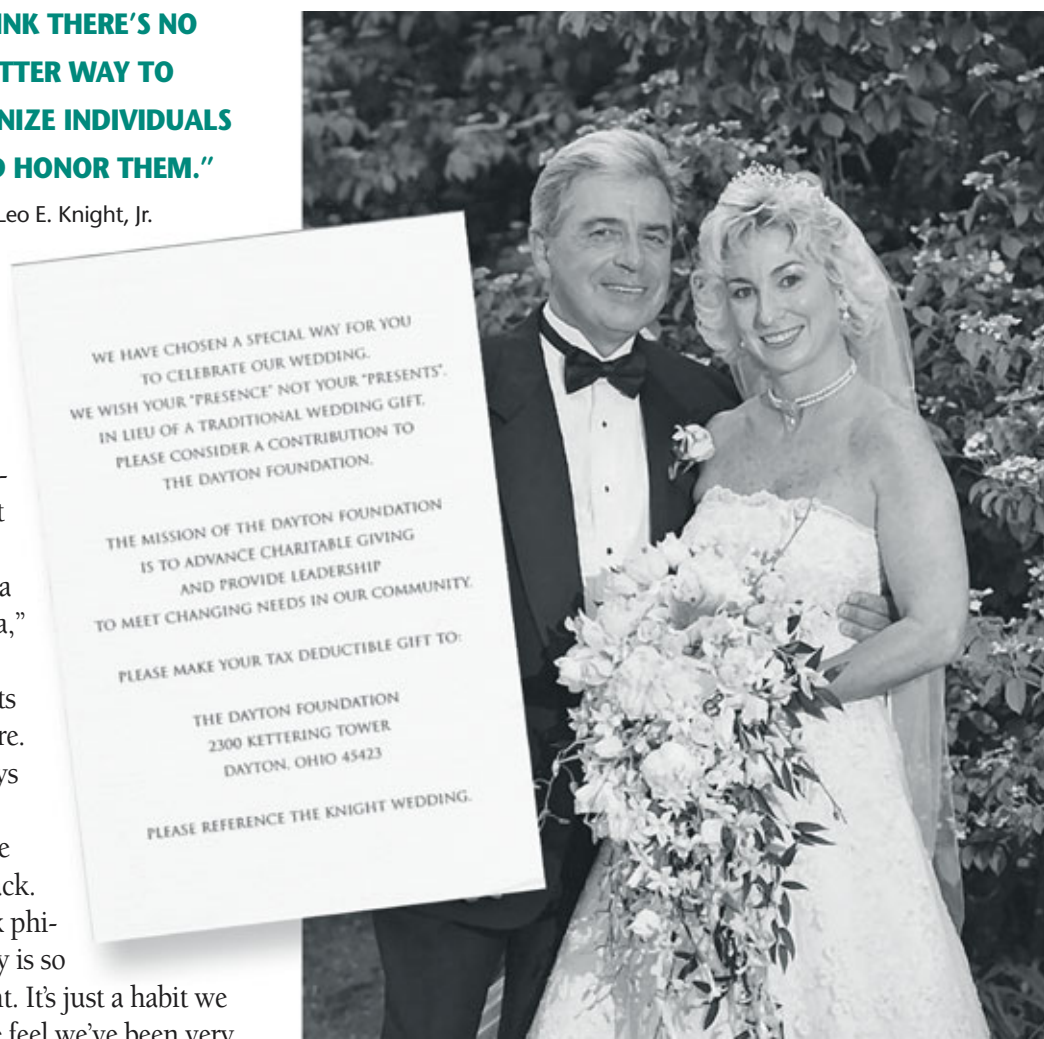
“I THINK THERE’S NO BETTER WAY TO RECOGNIZE INDIVIDUALS AND HONOR THEM.”

– Leo E. Knight, Jr.

wedding gift?

“The response we’ve gotten is that people think it’s a great idea,” he said, “and it fits our nature. We always feel we should be giving back. We think philanthropy is so important. It’s just a habit we have. We feel we’ve been very fortunate throughout our lives. Many people are not as fortunate. Anything we can do to help out, to help people improve themselves, we want to do.”

“I’m a Dayton native,” he



Margo and Leo E. Knight, Jr., on their wedding day

continued. “This area’s been great to me, so public service is important to me.

“The Dayton area is blessed to have The Dayton Foundation as its community foundation.

It brings people to the table and seeds powerful activities in education, the arts, human services....We have an unusual community foundation for a region of this size, which becomes even more important when you see how much falls through the cracks through governmental and other delivery systems. The Dayton Foundation and its donors can help fill those cracks.”

So, would Leo Knight and his new bride consider this type of gift request for future special occasions? “I think there’s no better way to recognize individuals and honor them,” he said. “I find it interesting that most people ask for gifts for charity when someone dies, but there’s no better way than this to recognize individuals while they’re living. When you renew your vows, when you’re recognized for years of service, when there are special birthdays – these are all good times to make a charitable gift in a person’s honor.”

Perhaps Leo Knight stated it best when he said, “It’s a gift that keeps on giving.”

Beyond the basics

Disability Foundation Helps Individuals Lead Better Lives

Two years ago when Janie, a 60-year-old who has cerebral palsy and cannot speak, walk or feed herself, lost her mother, Ginny, some feared Janie wouldn’t live long without her mother’s loving attention and companionship.

“Ginny gave Janie life,” said Joy Wilcox, a family friend. “What would happen to Janie? She had no family left. We had to do something.”

So when Mrs. Wilcox was asked to be Janie’s personal representative to manage a trust fund account, which Ginny had established through The Disability Foundation, Inc., a supporting organization of The Dayton Foundation, Mrs. Wilcox accepted.

“Janie’s spending account gives her a lifetime plan of fixed payments for things pleasing to her, like fresh flowers, massages, manicures, videos and music CDs, and she doesn’t lose her Medicaid and Supplemental Security Income benefits,” Mrs. Wilcox said. “Setting up this account was



Holly, who has been diagnosed with epilepsy, enjoys caring for her flower garden. Thanks to the deferred account that her mother, Mary Ann Grube, established through The Disability Foundation, Holly will continue to enjoy these and other interests even after her mother is no longer there to care for her. “It’s a big worry off my mind, knowing that these funds will be handled by the foundation, which truly understands the issues and needs of people with disabilities,” Mrs. Grube said. “I can look at Holly now and feel good, because I know she will be cared for after I’m gone.”

the smartest thing Ginny did for Janie.”

Ryan, a young man with a mental illness, uses his Disability Foundation spending account to pay for the care of his dog, cat and puppy, which he couldn’t afford otherwise.

“These pets are Ryan’s round-the-clock companions,” said his mother, Mary Anne Porter. “Because they give him great comfort, I believe they’ve prevented him from having a relapse and being hospitalized. They allow him to live successfully on his own.”

Janie and Ryan are two of many people whose lives have been changed because of The Disability Foundation. Before the foundation was established in 1998, parents had no good way to give money to a child with disabilities without jeopardizing that child’s medical or residential financial assistance.

“Funds in The Disability Foundation are essential, because there are absolutely no dollars within government-supported programs for things like music lessons, movies,

restaurants, hobbies, sports or cable television,” said Jeff Vernooy, chairman of The Disability Foundation’s Distribution Committee. “Individuals with disabilities who receive subsistence funding should not be forced to give up interests that define them as individuals and make their lives meaningful.”

Since 1998, 94 current and deferred funds have been established with The Disability Foundation to benefit individuals with disabilities, with more than \$114,000 spent on the little “extras” that wouldn’t have been covered through governmental assistance benefits.

Teresa Thomas, The Disability Foundation’s executive director, said funds also can be used for supplemental medical needs, such as higher quality diapers, a better wheelchair or an extra pair of glasses. Janie, for example, now enjoys the companionship of a personal caregiver.

“She takes Janie down the hall for entertainment, for Bible study or to watch the birds,” Mrs. Wilcox said. “When it’s warm, they go outside. She even reads and sings to Janie, who’s more alert now due to her getting the one-on-one time she used to receive from her mother. I believe all these things have kept Janie alive.”

“It’s comforting for parents to know that even when they are gone, someone will pay attention to the needs of their child who is disabled,” said Ellie Wenzke, who chairs The Disability Foundation’s Board of Trustees. “It’s a nice way for families to take care of their loved ones.”

FOR MORE ABOUT THE DISABILITY FOUNDATION, VISIT OUR WEB SITE AT WWW.DAYTONFOUNDATION.ORG/DISABFDN.HTML

Christine and Marvin Olinsky

Donors believe in building community, every day

For many individuals, the word “philanthropy” conjures up images of vast wealth, great estates and large financial gifts. But Dayton Foundation donors Christine and Marvin Olinsky, two people who have been public officials for most of their careers, want people to understand that philanthropy is not about how much money you have – it’s about how much you give.

Throughout their 25 years in the Dayton area, the Olinskys have dedicated themselves to helping to build a strong community, for today and tomorrow. Their financial contributions to the community that they treasure are only one way they have shown their steadfast commitment to giving back.

“A community is only as good as its residents,” Marvin Olinsky said. “Citizens are responsible for standing up, getting involved and donating their time or money to make things happen.”

These are words that the Olinskys have lived by. Well-known for his long tenure as CEO of Five Rivers Metroparks, Marvin Olinsky helped to revitalize Dayton’s natural areas and make them an integral part of the cityscape. Christine Olinsky, who has worked at

the Ohio State University Extension Office in Montgomery County for 25 years, helps to empower families through community-based education. They both also serve on the boards for several local not-for-profit organizations.


While the Olinskys have been giving through The Dayton Foundation to a variety of causes for many years, they recently established a deferred, field-of-interest fund that will be funded with a bequest from their will. Once the fund is activated, the Olinskys’s three daughters will recommend grants from the fund to benefit programs that

protect the environment and that serve disadvantaged youth, two areas about which the Olinskys feel passionate.

“I’ve seen parents who are working, but who still struggle for the most basic needs,” Christine Olinsky said. “We want to provide the children of those families with opportunities, basic education and basic life skills so that they can have an equal chance in life [to others].”

Christine and Marvin Olinsky also want children to grow up with cleaner air, water and open spaces to live in. Both see providing a healthy environment, with places for recreation within the urban fabric, as the key to creating livable cities with a high quality of life. They firmly believe that funding programs in these areas benefits the whole community, not just disadvantaged youth.

Establishing a deferred fund gave them a unique opportunity to continue their tradition of giving through future generations. “A fund through The Dayton Foundation is an ideal way to leave a legacy and to pass on to our children the ability to give,” Mr. Olinsky said.

The Olinskys have made building community their life’s work, from raising children that understand their obligation to give back, to working in careers that empower local people and protect the environment, to donating money and time to the causes they believe in. And, as the Olinskys see it, if everyone does just a little, a lot can be accomplished. 



Marvin and Christine Olinsky

Tips on Charitable Giving:

Deferred funds perpetuate philanthropy



By Jan Clark, attorney and senior development officer

Often donors wish that they could do more to help their favorite charities, but they feel constrained financially. The money that they would like to give to

4

charity might be needed if they become ill or dependent. The desire to give exists, but so does the need to conserve assets for their future care.

At the same time, not-for-profit organizations that have relied upon a donor’s lifetime giving suffer a loss of income when the donor passes away. Gifts that the donor made annually will need to be replaced by a new source of funds. Without this income, the charity may have to cut programs and services that were important to the donor.




One solution for the donor, as well as the charity, is a deferred endowment fund with The Dayton Foundation. The donor creates a deferred fund during his or her lifetime, however no assets are transferred into the fund until after


the donor has passed away. The fund agreement specifies how the donor would like the fund to be used. After the donor’s death, assets are deposited into the fund and administered according to the fund agreement.

For example, a donor who, during his lifetime, supports his church with an annual gift of \$1,000, can set up a pure, deferred endowment fund through the Foundation to benefit the church after his death. He is able to maintain control of his assets during his lifetime, with complete flexibility to use them as he sees fit. Upon the donor’s death, his estate distributes \$25,000 to The Dayton Foundation for his fund. Every year thereafter,

the Foundation distributes the fund’s income to the church, resulting in a grant of approximately \$1,000 a year. While the amount may vary from year to year, depending upon the fund’s value, the donor lives on through the annual grants made in his name – and the church continues to receive support for its programs.

The donor can set up the gift in a number of different ways, including:

-  by making a bequest in a will or trust;
-  by naming the fund at The Dayton Foundation as the beneficiary of life insurance proceeds;
-  by designating the fund as the TOD (transfer on death) beneficiary of a stock account; or

 by naming the fund as the beneficiary of a charitable remainder trust or as the remainder interest on a life estate.

Assets like IRAs, qualified deferred retirement funds and savings bonds make ideal gifts to charity after death. Such gifts avoid both estate tax and income tax, allowing more money to be used for the donor’s charitable purposes.

For more information about the benefits of establishing a deferred fund, call me, Jan Clark, at (937) 225-9947, or e-mail me at jclark@daytonfoundation.org. There is no fee to establish a deferred fund, and no administrative fee is charged until after it is funded.



Diversity continued

four projects the Task Force created to promote workforce diversity, the Workforce Recruitment/Retention Project, being carried out by the Dayton Tooling and Manufacturing Association (DTMA), is perhaps the most significant. This project will let DTMA-member companies test a model that smaller businesses can use to attract and retain diverse groups of employees. The project represents an opportunity to make significant change, since there is little diversity among the region's tooling and manufacturing workforce, according to David Dysinger, president and CEO of Dysinger Incorporated and a past president of DTMA.

"Because our industry is

"ALL OF US, IN LARGE AND SMALL WAYS, HAVE A RESPONSIBILITY TO DEVELOP HEALTHY RELATIONSHIPS IN OUR WORKFORCE AND EFFECTIVELY CAPITALIZE ON HUMAN RESOURCES OF ALL KINDS."

– John E. Moore, Sr., emeritus Governing Board member of The Dayton Foundation and chairman of the Foundation's Diversity Task Force

a trade, a craft that has been handed down from one generation to the next, we haven't seen a lot of candidates with diverse backgrounds," Mr. Dysinger said. "A very low percentage of African-Americans, Asians and women work in our industry now, simply because they've never been exposed to our business."

DTMA companies are eager to participate in the Workforce Recruitment/Retention Project, funded by The Dayton Foundation and the Mathile Community Fund, with in-kind support from DTMA. This is because the industry's traditional talent pool of Caucasian men is dwindling, while the need for highly skilled tool-makers, die makers, mold makers and precision machinists is increasing rapidly.

"The business case for diversity is clear," David Dysinger said. "If we are to thrive here, we must open our eyes to 100 percent of the marketplace, and that means diversity in every



John E. Moore, Sr., (right) and David Dysinger, pictured here at Dysinger Incorporated, believe that the Workforce Recruitment/Retention Project will help the local tooling and manufacturing industry attract and retain a diverse group of employees.

sense of the word. We must search constantly for talented people, and then train and develop them to the highest possible levels. Strategically, this is how we will be able to compete, keep jobs in Dayton and grow."

The project calls for either hiring staff or retaining a consultant to help DTMA companies recruit a diverse workforce and to ensure a workplace in which they can sustain and retain a diverse group of employees. If the model is successful for DTMA companies, John Moore wants to extend it to help other small- and medium-sized businesses in the Miami Valley that want to increase workforce diversity but don't have the financial resources or expertise to make it happen.

"Ultimately, our vision is to use this model to establish a Center for Diversity Assistance," Mr. Moore said. "Businesses could access this centralized agency to get the staff support and skills they need to change the way they recruit and change their internal environment. We are at least a year away from this, but it's going to happen, God willing."

The Challenge of Change

According to Angelia Erbaugh, executive director of DTMA, 15 DTMA companies have agreed to participate in the Workforce Recruitment/Retention Project to begin changing their companies' cultures. "I'm very encouraged, but not surprised, by the companies' enthusiasm for the project," she said. "We expect to add five to ten more companies over the next two months."

"...WE MUST OPEN OUR EYES TO 100 PERCENT OF THE MARKETPLACE, AND THAT MEANS DIVERSITY IN EVERY SENSE OF THE WORD. WE MUST SEARCH CONSTANTLY FOR TALENTED PEOPLE... TRAIN AND DEVELOP THEM TO THE HIGHEST POSSIBLE LEVELS.... THIS IS HOW WE WILL BE ABLE TO COMPETE, KEEP JOBS IN DAYTON AND GROW."

– David Dysinger, president and CEO of Dysinger Incorporated and a past president of Dayton Tooling and Manufacturing Association

"The key is leadership, leadership, just as 'location, location, location' is in the real estate business," John Moore said. "If you want to make meaningful diversity change, it starts with support from leadership."


Once business leaders make diversity a priority, the existing workforce must learn how to accept new people, new systems and new cultures. "Each of our diverse subcultures brings innovation and expertise to the workplace," Mr. Moore said. "All of us, in large and small ways, have a responsibility to develop healthy relationships in our workforce and effectively capitalize on human resources of all kinds."

But changing behavior is

not without its challenges, Mr. Moore noted. "We have come a long way, but we still have a long way to go," he said. "Some people will be excited and willing to change. For others, there will be more of a struggle, though, simply because our respective experiences indirectly shape how we interact with each other. We have to cut through all that mental resistance."

Nevertheless, making diversity a strength of our community is not an option, according to David Dysinger. "It's a long and arduous journey, because it requires influencing people and changing people's minds. But it's unacceptable that there are bright, young people in our community who have been shut out of the workforce because of our collective ignorance. There's a certain level of insanity to the whole thing. We must find ways to deal with the

hurdles until we are successful, however long it takes."

"This project is ambitious and exciting," said J. Bradford Tillson, co-chair of the DTMA Workplace Diversity Subcommittee. "In the 21st century, companies and communities that embrace diversity in the workforce will have a competitive advantage. Thanks to the leadership of The Dayton Foundation, John Moore and DTMA, Dayton could be one of those communities." 

"IF YOU WANT TO MAKE MEANINGFUL DIVERSITY CHANGE, IT STARTS WITH SUPPORT FROM LEADERSHIP."

– John E. Moore, Sr.

On the web

Visit The Dayton Foundation's web site for these recently added features:

Donate Online to an existing Charitable Checking AccountSM by using a VISA, MasterCard or American Express credit card. It's fast, easy and secure: www.daytonfoundation.org/4donors.html and click on "Donate Online" in the left menu bar.

New Video – *The Futures Hope: The Story of Miami Valley Kids Who Care*, commissioned by The Dayton Foundation in 2000, tells the story of young people all across the region who are making a difference as youth volunteers: www.daytonfoundation.org/yvideo.html

New Endowment Funds

Establishing a strong foundation for our community's future is a vision shared by donors who have endowment funds at The Dayton Foundation. Donors have started 21 new endowment funds recently to support our region and their special charitable causes, now and in the future.

The Alzheimer's and Related Disorders Legacy Endowment Fund will enhance the care and support of individuals with Alzheimer's disease and other related disorders, as well as their families and caregivers, through information, education, programs and services.

Civitan Club of Dayton will support organizations that provide programs or services for at-risk youth or individuals with disabilities. Established in 1921, the Civitan Club of Dayton is dedicated to improving the community through service and fellowship.

The Dayton Horseshow Association, Inc., Endowment Fund will support the association's operations and programs by generating unrestricted operating revenue.

Dayton Society of Painters and Sculptors Term Endowment Fund will encourage Miami Valley artists to pursue their love of visual arts. The Society has been in existence since 1938.

The Gloria Dei Montessori Sustainability Fund furthers the mission of this Dayton Montessori school by generating unrestricted operating income.

The Gloria Dei Montessori Term Fund will encourage the continued growth of this Dayton Montessori school through its capital campaign.

The Maureen Demers Memorial Fund for the Needy was the inspiration of Maureen Demers just prior to her death from cancer in 2004. The fund stands as her legacy of devotion to helping people in need and her community for more than 46 years. The Tipp Monroe Community Services' Community Relief

Program and St. Joseph Church Social Ministry's Community Outreach Program will share the fund's income.

The Speros and Phyllis Gabriel Family Fund supports worthy community endeavors, as advised by Speros Gabriel, a retired general surgeon at Grandview Hospital Medical Center and Southview Hospital, and his wife, Phyllis.



Phyllis and Speros Gabriel

Huber Heights Community Foundation Fund will support cultural, recreational and charitable endeavors that benefit the citizens of Huber Heights. An initial gift from the Huber Heights Athletic Foundation helped to establish this fund.

Krul Family Foundation will further the charitable activities of William Krul, partner of Miller-Valentine Group, and his wife, Patricia.

Miami Valley Hospital Foundation Legacy Endowment Fund perpetuates the charitable endeavors of the Miami Valley Hospital Foundation.

The Neal Family Hope Fund will further the charitable interests of the Neal family, who will advise grants to not-for-profit organizations of their choice. Martin and Debra Neal's

Maureen and Gerald Demers



The Neal Family

daughter, Elizabeth, and her horse, Hope, were the inspiration for the fund and the fund's name.

Places Legacy Fund provides unrestricted revenue to ensure the mission of Places, Inc., to promote and enhance community living skills and to provide quality housing options to individuals who are mentally ill, including those who are homeless.



Helen C. and Robert L. Potter

The Robert L. and Helen C. Potter Fund will perpetuate the Potter family's interests in supporting arts education. Robert L. Potter served as the chief financial officer and treasurer for The Dayton Foundation from 1995 to 1998.



Residence in Praise

The Residence in Praise Fine Arts Center Fund will help fund this West Dayton fine arts center's new facility and state-of-the-art theatre.

The Residence in Praise Operating Fund will assist in carrying out the Residence in Praise Fine Arts Center's mission to provide an avenue for youth and adults to discover, learn and improve their God-given talents through music, performing arts and creative writing.

The Delphin T. and Marilyn K. Shannon Fund will perpetuate the donors' passion for the arts by providing annual income for the arts and humanities in the Dayton/Miami Valley region. Marilyn K. Shannon, a former arts administrator and current Dayton Foundation program officer, and her husband, Delphin T. Shannon, a retired psychologist for Dayton Public Schools, established this fund.

The Suicide Prevention Legacy Fund generates unrestricted operating and program revenue for the Suicide Prevention Center in Dayton.

Robert E. Turner Scholarship Fund was established by friends and family to honor Robert E. Turner's many years of public service with former Congressman Tony Hall's Congressional Advisory Council, which now is called the Fifth Senate District Advisory Council of Ohio. Scholarships will be awarded to Montgomery County students pursuing a

public service-related field of study.

The Philip H. and Jean H. Wagner Fund contributes support to charities, as determined by its founders, Philip H. Wagner, president of The Wagner-Smith Company, and his wife, Jean.



Wegerzyn Gardens

The Benjamin Wegerzyn Legacy Society Endowment Fund benefits the Wegerzyn Gardens Foundation, which is dedicated to educating Miami Valley residents about horticulture.

Dates to remember

Upcoming Discretionary Grants Application Deadlines

Friday, July 1, 2005
Friday, September 16, 2005

The Dayton Foundation's Biennial Meeting Celebration

Thursday, November 3, at the Benjamin & Marian Schuster Performing Arts Center

Invitations and RSVP information will be mailed later this summer.

Chief Paul J. Price Scholarship Fund Public Servant's Legacy of Giving Lives On

Former Dayton Chief of Police Paul J. Price was a civic-minded man who believed in people helping people.

"When he was appointed to the Dayton Police Department in 1935 as a patrolman, he felt he was joining a meaningful and important profession," his wife, Persha Price, recalled.

A public servant for 27 years, Paul Price worked his way through the ranks, becoming Chief of Police in 1955. By 1960, with Dayton's population at its peak, Chief Price was directing a force of 360 officers.

"He had a wonderful relationship with his officers, and he knew every one by his first name," Mrs. Price said. "He was respected for running a good, clean police department."

An advocate of traffic safety, Chief Price worked to reduce accidents by enforcing traffic laws and adding traffic signals and signs. By 1958, partly thanks to his and the city's efforts in installing 145 new traffic lights, deaths

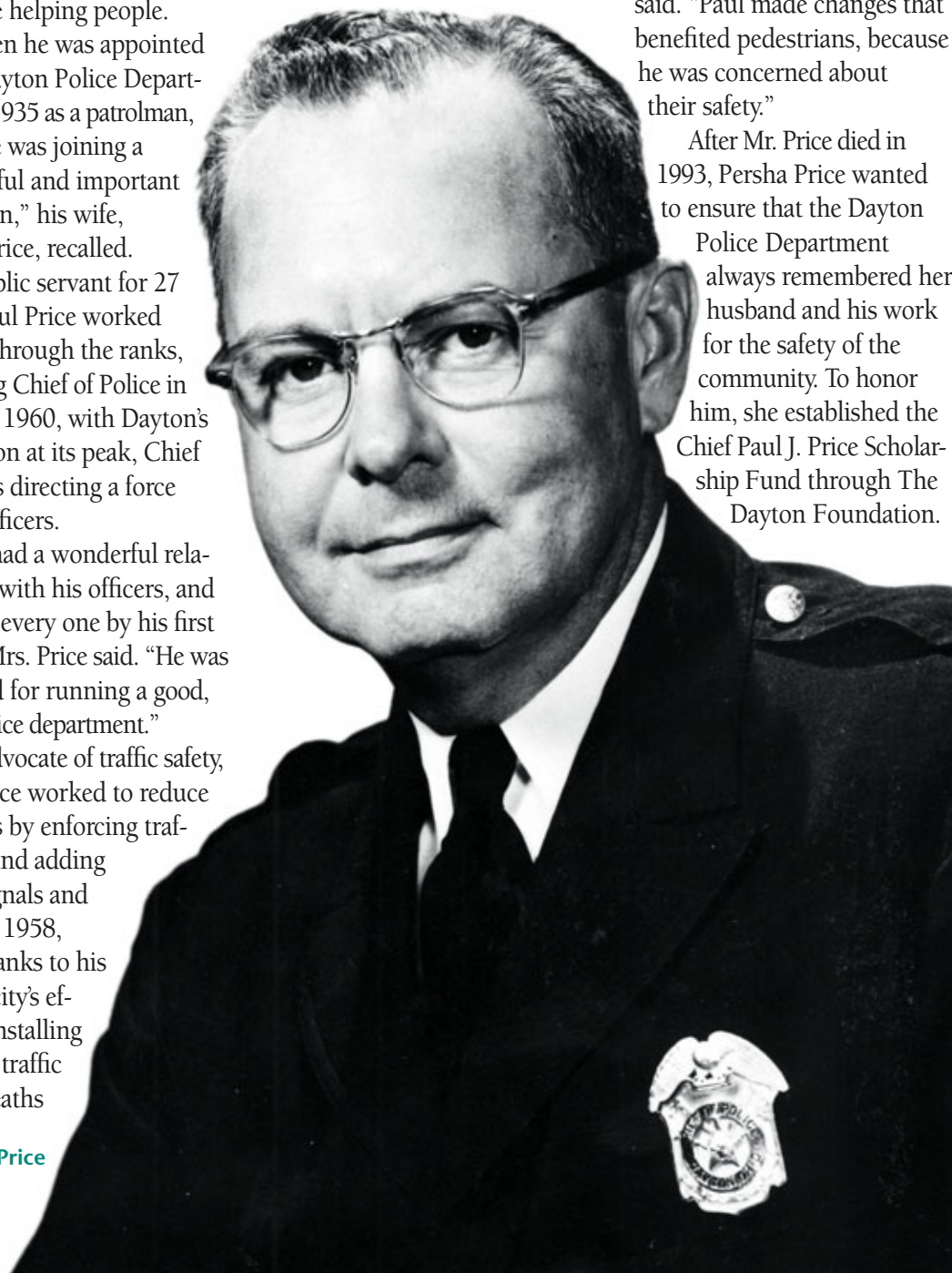
Paul J. Price

from automobile accidents had greatly declined in Dayton.

"Back then, cars were

becoming more prevalent in Dayton, which created a lot of traffic problems," Mrs. Price said. "Paul made changes that benefited pedestrians, because he was concerned about their safety."

After Mr. Price died in 1993, Persha Price wanted to ensure that the Dayton Police Department always remembered her husband and his work for the safety of the community. To honor him, she established the Chief Paul J. Price Scholarship Fund through The Dayton Foundation.



Since 1997, the fund has awarded more than \$22,000 to active-duty Dayton police officers taking continuing education credits.

"He'd heartily approve, because he believed so much in continuing education," she said. Chief Price taught classes for the FBI during World War II, lectured at Northwestern University Traffic Institute yearly and routinely attended continuing education courses offered by the City of Dayton.

In addition to her two legacy gifts that will benefit the fund after she passes away, Mrs. Price hopes that other concerned citizens will help grow the fund. "My husband believed that police officers should never stop learning, but education gets more expensive all the

"WITH FOUR CHILDREN TO SUPPORT, MY WIFE AND I KNEW THE CHALLENGES WE FACED WHEN I DECIDED TO FINISH MY DEGREE. THIS SCHOLARSHIP HELPED EASE SOME OF THE FINANCIAL BURDEN."

– Lt. Mark Hess, a 21-year member of the Dayton Police Department and recent scholarship recipient




Persha Price (right) and her sister, Alice Parent

time," she said. "If we can add to Paul's fund, more officers, and ultimately the community, will benefit."

"With four children to support, my wife and I knew the challenges we faced when I decided to finish my degree," said Lt. Mark Hess, a 21-year member of the Dayton Police Department and a recent scholarship recipient. "This scholarship helped ease some of the financial burden, and I am very thankful."

Even after Chief Price retired from the police department in 1962, he continued serving his fellow citizens by working as a community service director and editorialist for 11 years on WHIO radio and television. He shared opinions on "whatever was current," Mrs. Price said, and he continued to be a public speaker.

"Paul was a man of great integrity, who gave of himself continuously," Persha Price said. "Through this fund, The Dayton Foundation is helping to keep his legacy alive." 

The Dayton Foundation News

Emeritus Board Member Receives Humanitarian Award

John E. Moore, Sr., emeritus Governing Board member and chairman of The Dayton Foundation's Diversity Task Force, was honored recently with the 2005 Rev. Fred L. Shuttlesworth Humanitarian Award at the Tenth Annual State of the State Conference on diversity at Sinclair Community College.

Named in honor of Rev. Shuttlesworth, one of the nation's foremost civil and human rights activists, the award is presented annually to an individual, group or organization that epitomizes his commitment to social justice, civil rights and broadening opportunities for all Americans.

For nearly 50 years, Mr. Moore has given generously of his time and energy to humanitarian causes. He has touched

the lives of tens of thousands of individuals through his affiliation with numerous organizations, including The Dayton Foundation, Parity, Inc., Montgomery County, Human Services Levy Council and Family and Children First Out-of-School Youth Task Force, Sinclair Community College, Miami Valley Hospital, West Ohio Conference United Methodist Ministries, and United Way, among others.

FOR MORE ABOUT JOHN E. MOORE, SR., VISIT OUR WEB SITE AT WWW.DAYTONFOUNDATION.ORG/MOORE.HTML

Parks and Baldasare Awarded International Professional Designation

Dayton Foundation President Michael M. Parks and Vice President of Development Joseph B. Baldasare recently received top certification in the field of professional fund

raising. Both were awarded the Certified Fund Raising Executive designation by Certified Fund Raising Executive (CFRE) International. Less than 4,700 professionals worldwide have achieved this prestigious honor.

Mike Parks and Joe Baldasare earned this designation after meeting CFRE International's strict eligibility requirements, including tenure in the profession, professional achievements (including dollars raised), commitment to service and passage of a written, certification examination.

Foundation Wins Six National and Regional Communications Awards

For the second consecutive year, The Dayton Foundation has been named a Gold and Silver Award winner for excellence in communications by the national Wilmer Shields Rich Awards Program. The


awards were presented in April at the 56th Annual Conference of the Council on Foundations in San Diego.

Sponsored by the Council on Foundations, the premiere professional organization for all foundations in the U.S. and abroad, the national awards program recognizes effective communications efforts to increase public awareness of foundations and corporate giving programs.

Competing against both community and public foundations, The Dayton Foundation received a 2005 Gold Award for *Futures*, the Foundation's publication for financial and estate planning advisors. This is the second year in a row that the Foundation has been awarded this first-place honor for *Futures*. The Foundation also received a 2005 Silver Award for its new family of brochures that detail the

benefits of The Dayton Foundation's charitable-giving services.

The Miami Valley Chapter of the Public Relations Society of America (PRSA) honored the Foundation with four awards at its annual communications awards program in May. This was the highest number of awards given to any organization in this year's competition. The Foundation received a PRISM, PRSA's top award, for its web site and Awards of Merit for the Foundation's latest annual report, for *Good News* and for the new family of brochures.

Public relations firms, corporate departments and not-for-profit organizations throughout the region competed for PRISM awards, which were judged by marketing and communications professionals nationwide. 



The Regional Community Foundation

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Grants in Action

Grants in Action recognizes the results of notable grant awards, whether large or small, and the significant impact they have on strengthening the Greater Miami Valley community.

Project Sheds Light on Those that Served Our Country

What began as a promise made on a Vietnam battlefield, to never forget a friend and fellow soldier, became a reality in 1986 when the Vietnam Veterans Memorial Park was dedicated. A decade later, vandals destroyed the lighting fixtures surrounding the park's Ring of Remembrance, a granite circle that contains the names of 403 Miami Valley residents who died in the Vietnam War.

With the support of a \$5,000 grant from The Dayton Foundation in 2004, these names once again were illuminated. Thirty-four shielded light fixtures were custom made of cast iron to prevent potential future vandalism.

"Thanks to The Dayton Foundation and our other funders, the park and memorial are back to 'better-than-original' condition and will provide a safe, relaxing place for families to visit," said Mark Kucharski, president of the Vietnam Veterans Memorial Park Board. "We owe it to the men and women who made the supreme sacrifice in service to our country, to remember and thank them. This memorial is for them."

New Therapy Room Gives Hope to Kids Who Had No Hope

When insurance is depleted or a doctor indicates that no further improvement from traditional therapy is possible, individuals often turn to the Rehabilitation Center for Neurological Development in Piqua for help.

In 2004 The Dayton Foundation awarded an \$18,000

grant to aid the center in building a children's therapy room, with new, specialized age- and size-appropriate equipment, separate from the adult area.

"Insurance companies often limit the number of sessions that individuals receive in traditional therapy," said Carla Bertke, executive director of the center. "Creating this new facility has enabled us to help more children. Plus, we don't put a time limit on the children that we serve. Most clients see improvement, some sooner than others, but, in every case, these children see hope."

According to the parent of an autistic child, "It's nice to know that there is a separate children's area where my son can be less distracted. It's a blessing to know what the center and The Dayton Foundation are doing for the community and, in turn, for my family."



Awareness Campaign Asks, "Are You Willing to Bet Your Life on It?"

Each year thousands of Americans are diagnosed with HIV. In the Miami Valley, nearly 1,200 individuals have been diagnosed with HIV/AIDS, with another 400 or more presumed infected, but not yet identified.

"Advances in treatment are helping people live longer, but it's not the answer to winning the war against this pandemic," said Bill Hardy, executive director of AIDS Resource Center Ohio. "There are misperceptions that a cure has been found and that the AIDS crisis is over. African-Americans, in particular, feel that they are immune and erroneously believe that a vaccine exists."

Thanks to a \$15,000 grant from The Dayton Foundation,

the center embarked on an extensive, local media campaign to increase awareness of the risks of HIV/AIDS. Targeting youth and the African-American community, the *AIDS Aware!* campaign used the theme, "Are you willing to bet your life on it?"

"Following the campaign, surveys indicated significant increases in the number of parents who talked to their children about HIV and AIDS, and who wanted their children to have access to HIV education," Mr. Hardy said. "With future funding, we hope to sustain our messaging and to achieve even greater results." 🌱