

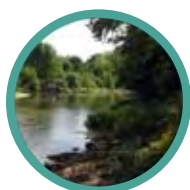
# GOODnews



THE DAYTON FOUNDATION

We're here for good.

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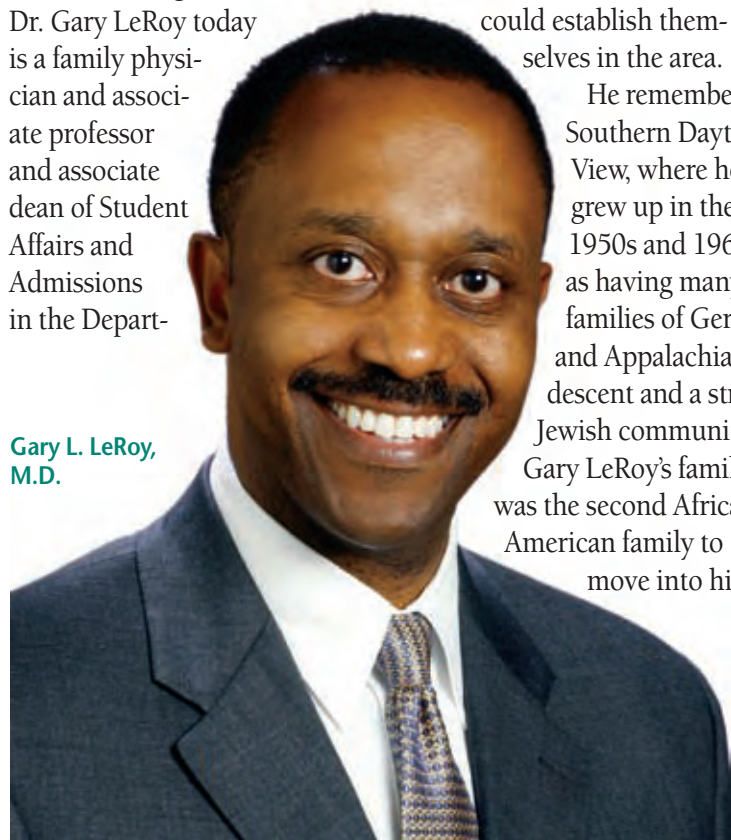


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Recent Discretionary Grants

## A Passion for Helping People *Dr. Gary LeRoy is new board chair*

A passion for helping people is what defines Dr. Gary L. LeRoy's life. A Dayton native, he grew up in a nurturing and diverse neighborhood that gave him a vision of community that informs his belief in Greater Dayton and all its possibilities.

The Dayton Foundation's new Governing Board chair, Dr. Gary LeRoy today is a family physician and associate professor and associate dean of Student Affairs and Admissions in the Department of Family Medicine at Wright State University.



Gary L. LeRoy, M.D.

An only child, he was raised by his mother, who worked as a domestic. But his house was a place other family members, sharecroppers from Mississippi, came to live and work years ago in the good factory jobs Dayton offered until they could establish themselves in the area.

He remembered Southern Dayton View, where he grew up in the 1950s and 1960s, as having many families of German and Appalachian descent and a strong Jewish community. Gary LeRoy's family was the second African-American family to move into his

**"DAYTON CREATED THE CUTTING EDGE. WE CAN CREATE THE EDGE AGAIN – CREATE THE BOX WE WORK OUTSIDE."**

– Gary L. LeRoy, M.D.

neighborhood, where people accepted and reached out to one another.

"We had such a strong sense of community and a rich diversity of people. When someone in the neighborhood became ill or lost a job, we helped one another. Today people generally don't have the same level of interaction with one another – we've lost something." And that is exactly why he sees The Dayton Foundation as vital to reinforce and build a stronger sense of community, and why he became involved. At its essence, The Dayton Foundation is about relationships, he believes, which also is what characterizes a community.

It was relationships in his neighborhood that first taught him about community. It was his mother who introduced him

to his church community and who instilled in him a strong work ethic and a caring and ethical nature. His mother, his church and his neighborhood also introduced him to the importance and spirit of giving, as did his school through participation in the Community Chest's Red Feather Campaign. His natural propensity for relationship building played a major role in other aspects of his life, leading to his being the first in his family to attend college and, eventually, Wright State's medical school where he studied family medicine.

"I always have tried to keep my family medicine practice at the center of what I do. It keeps me grounded in why I'm doing what I'm doing. When I was medical director of the East Dayton Health Center for many years, we didn't have all the latest equipment and advantages. We had to use every resource to solve people's medical problems. You have to study the whole picture in family medi-

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## The Edward L. and Esther B. Kohnle Fund *Legacy gift perpetuates family devotion to community*

When The Dayton Foundation received \$3.7 million from Edward L. and Esther B. Kohnle's Charitable Remainder Trust, the community gained more than the largest, realized, unrestricted Dayton Foundation legacy gift to date. The region was the beneficiary as well of the last wishes of two honored citizens, known for their civic leadership, their dedication to Dayton and their giving spirit.

Edward Kohnle was the former chairman and president of Monarch Marking Systems, which later merged with Pitney

Bowes Inc. Esther Kohnle was a former school teacher and an active volunteer. She was president of The League of Women Voters, the College Women's Club and Dayton Woman's Club, author of *Never Dies the Dream: The Story of Monarch Marking*, and acted as purchasing agent at Monarch when her husband served in World War I. Edward Kohnle passed away in 1987; Esther Kohnle in 1982.

Edward Kohnle was devoted to a number of charitable organizations, including the YMCA of Metropolitan Dayton, which named its highest



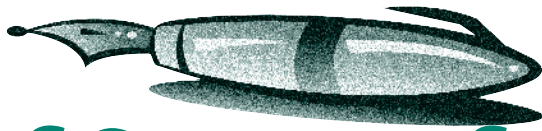
Edward L. and Esther B. Kohnle

volunteer award after him, the Boy Scouts of America, Junior Achievement and The Dayton Foundation. He served on the Foundation's Governing Board from 1957 to 1973.

"Through his Governing Board service," said Michael M. Parks, Dayton Foundation president, "he understood better than most the importance of unrestricted giving. The establishment of the Edward L. and Esther B. Kohnle Fund carries no restrictions on the gift and will provide the Foundation

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from the President



# Top Drivers of Success for Nonprofits



Michael M. Parks

The efficiency and effectiveness of nonprofits are critical to philanthropy, because these are the organizations that deliver the hopes and dreams we all have for our community.

Almost daily, Dayton Foundation staff members talk with nonprofit organizations from across our community. Over the past few years, they have had hundreds of in-depth discussions with nonprofits who often are seeking our advice. In the aggregate, these discussions provide the Foundation with an unusually broad and deep picture of what's happening in our nonprofit community and what helps organizations to be successful or not.

To add to our own observations, we last month asked a consultant to take a very focused look at a number of

local nonprofits of all sizes and from all sectors and that have a track record of being well run, and explore in four focus groups what they identify as the key drivers of their organizations' success. We used our extensive experience, as well as literature in the field, to frame a discussion to see what additional wisdom we could glean from these community nonprofits' experiences.

## What We Learned

What we learned reinforced our observations and gave us fresh thinking about what creates organizational success and what enables nonprofits to adapt to an environment dominated by change and uncertainty.

If you look for a moment at today's nonprofit environment, you see not only a weakened economy, but also a proliferation of nonprofits, a nonprofit leadership deficit (staff and volunteers), increased government oversight and involvement, the blurring of the for-profit and nonprofit sectors, the changing face of community leadership and an upheaval in how we communicate with and engage individuals, among the major challenges. These challenges include the economy, but it is not just about the economic environment.

These trends will be at work in the sector going forward. Adaptability and innovation are the new normal.

What practices, we asked, enabled our sampling of nonprofit organizations to thrive in the face of these market forces? The result of this inquiry led to what we see as five drivers of success for nonprofit organizations.

The first was the successful integration of good business practices into their operations: fiscal discipline; a method of continuous improvement in programs and services and of evaluating opportunities in an ongoing way; both shorter-term and mid-term (three to five years) strategic planning; and goals tied to reviews and pay tied to performance.

The second was their superb ability to embed relationship development into the organization: continuous and deliberate contact with stakeholders and donors; a focus on training staff to "listen first" and turn input into actionable behavior; a culture of engaging staff at all levels in decision making and as community ambassadors; board and staff working in lockstep partnership; the CEO is a master relationship builder; diverse technologies are utilized; and methodologies are in place for continuous feedback from those served.

Third was a vigorous governance process: purposeful and

ongoing board recruitment; active committees with meaningful mandates; a strong connection between board chair and CEO; an active process for CEO review and for board self-evaluation; a focus on the relationship/culture among board members; and value placed on diversity.

Fourth was the willingness to embrace partnerships, mergers and alliances to leverage capacity and service beyond simple cost saving in order to: adopt collaboration as the preferred way to operate; serve better; reduce operating redundancies; and integrate collaboration beyond backroom consolidation and into programs, systems and mission.

Fifth was responsible, measured risk taking. The nonprofits demonstrate that they are proactive change agents. They have adaptable leadership and constant evaluation of services and how to perform them better; innovation before retrenchment; and a balance of strategic direction with responsiveness to new opportunities.


## Descriptors of Thriving Organizations and Their Leadership

So how would you describe these successful organizations? They have: a laser-like sense of purpose about their mission;

a drive and passion about the needs of those they serve; a deliberateness and accountability about their practices; staff, board and those served all are engaged "owners" of the organization; and mastery in developing relationships.

How, then, would you describe these organizations' leaders? They: understand nuances; embrace complexity; are comfortable with paradox; look for opportunities; value relationships; are willing to say they don't know or that they made a mistake; take self-esteem from their whole life, not only their work; are constant learners; are humble; and have a sense of perspective about what is most important.

The need has never been greater for effective, efficient, high-performing organizations. Innovation and adaptability are everything. By embracing change and its inherent opportunities, nonprofits can strengthen their ability to enhance our community and the people they serve. 

  
Michael M. Parks, president

## Special Thanks to Charles A. Jones

The Dayton Foundation would like to thank Charles A. Jones for his outstanding leadership as chair of the Foundation's Governing Board over the past two years.

He saw the Foundation through some of the worst months to date of an unstable economy that has challenged our society and its institutions. Through this, the Foundation was able to make some \$72 million in charitable distributions during this two-year period to nonprofits working to meet the needs of so many citizens and causes.

Under his chairmanship, the Foundation launched



Charles A. Jones

two community leadership initiatives: 1) Nonprofit Alliance Support Program to strengthen regional nonprofit organizations through the development of alliances, partnerships and mergers; and 2) Greater Dayton Part-

ners for the Environment to facilitate joint efforts to protect and enhance Greater Dayton's environmental resources.

Further strides were made on two continuing initiatives – a fifth school was added to the Neighborhood Schools Centers Program, and the Minority Economic Development Council continued to increase the success of minority-owned firms and help build our region's economy through economic inclusion. In addition, Dayton Crayons to Classroom became an independent organization, to date serving nearly 12,000 local children unable to afford basic school supplies.


One of the hallmarks of his chairmanship has been cou-

pling his decades of high-level administrative experience and community knowledge, with his willingness to listen with an open mind. This has enabled him to forge sometimes divergent views into actionable consensus and help forward important community efforts.

During his tenure, the Foundation announced the single, largest legacy gift in its history and received \$75.8 million in new gifts, including three large bequests totaling \$11 million. Brighter Tomorrow Foundation came under the wing of The Dayton Foundation, and the transfer of Physicians' Charitable Trust assets was finalized.

Furthermore, a rigorous

brand positioning process was completed to help clarify The Dayton Foundation's work to the public, and a concerted effort was made to create greater public awareness of the Foundation and how it can help people and organizations to help others.

We are deeply grateful to Charles Jones for his unfailing wisdom and service to help The Dayton Foundation and our community through a difficult economic time. We welcome his continuation on the Board and his ongoing help in making Greater Dayton a better place to live. Thank you, Charles! 

... cine, which means looking at relationships – not just physical causes, but also psychological and spiritual ones that can precipitate physical ailments.”

He sees parallels between the relationship process one explores in medicine and in The Dayton Foundation’s work. “When the Foundation reviews a grant request or takes on a leadership initiative, it looks at not just the request, but also how this relates to making Greater Dayton better. How is it a good investment?

**“[THE DAYTON FOUNDATION] ARTICULATES THE NEEDS OF THE COMMUNITY AND GALVANIZES PEOPLE TO WANT TO HELP OUT.”**

“The individuals serving on the Foundation’s Governing Board who ask these questions and make these decisions are some of the most respected people I’ve ever seen assembled locally. They are people with rich knowledge and wisdom that we draw upon to make the best decisions. They have faced their own challenges and created real success in their own lives. The Foundation has brought together a brain trust that will make sure the level of quality the Foundation represents will continue to secure the Foundation’s future benefit to our region.”

What will define the coming two years of his Board chairmanship? Gary LeRoy said he wants to begin by listening – to Foundation



Gary LeRoy’s mother (left) had a profound influence on his life, as did the Dayton neighborhood in which he grew up.



Gary LeRoy, M.D.

Board and staff members and continue to reach out further to people in the region from all walks of life. He would like more people to understand how The Dayton Foundation

can help them in their lives and aid them in building an increasingly strong community that retains our residents and businesses and attracts new ones. He would like to enhance the diversity of the

**“THE FOUNDATION HAS BROUGHT TOGETHER A BRAIN TRUST THAT WILL MAKE SURE THE LEVEL OF QUALITY THE FOUNDATION REPRESENTS WILL CONTINUE TO SECURE THE FOUNDATION’S FUTURE BENEFIT TO OUR REGION.”**

Foundation’s donor base and grow the number of people who are willing to establish unrestricted endowment funds to perpetuate the Foundation’s community leadership role. He has made a personal commitment to this by establishing his own unrestricted legacy fund for the Foundation’s future use.

“Greater Dayton has a tremendous sense of community. It is a region of problem solvers and innovators. Dayton created the cutting edge. We can create the edge again – create the box we work outside. This region has a lot to offer the world and to be proud of.”

“It’s important for a locale to have a structured mechanism to give to others,” he believes. “Dayton is no exception. It’s especially important in today’s complex society. The Dayton Foundation is that organization. It articulates the needs of the community and galvanizes people to want to help out. In many cases, it brings together different entities to do the best for the region as a whole. It’s like Switzerland, a neutral place. It’s where people and organizations can come for help, not just for funding, but

also for guidance and validation of what good can do for a community.”

“I think that The Dayton Foundation’s most important accomplishment,” he said, “is that it exists and that more people are becoming aware of the benefit of having a community foundation. One example of these benefits is when The Dayton Foundation financially backed the building of the Schuster Center. The Foundation did more than help make possible a beautiful performing arts center. It took a calculated risk to aid the creation of something that would take the place of Rike’s, which for years was Dayton’s center.

“When Rike’s was imploded, it created a hole in many longtime Daytonians’ hearts. But to see the Schuster Center rise up in that spot like a Phoenix and become the gem that helped bring back interest in downtown, that was a great legacy. It shows the power of The Dayton Foundation that can support and help bring groups and people together to make wonderful things happen. It’s part of being visionary. I feel it’s a great honor to be part of an organization with such high caliber people – the donors, the Board, staff, all those who make the Foundation what it is.”

“The Dayton Foundation’s logo sums it up – all those different people under that sturdy Foundation tree that ensures a donor’s gift lives on beyond them, helping people who go on to touch others, who in turn branch out like the tree to touch and affect the lives of others.”

## Charitable Checking Account<sup>SM</sup> Benefits Include Making Tax Reporting Easier

If you’re looking for an easier way to manage your charitable gift reporting at tax time, consider opening a Charitable Checking Account (CCA). The CCA Service offers these valuable benefits.

■ **Simplified tax reporting.** Your gift acknowledgment from the Foundation is the only one you need for tax purposes for gifts made to

or grants made from your account. Quarterly and end-of-the-year account activity statements make accounting for your charitable donations easier at tax time.

■ **Tax timing.** Deposit assets in the year when you need a tax deduction and send grants to your favorite charities whenever you’re ready – in the current year or in any future year that you wish.

■ **Tax smart.** Deposit appreciated assets in your CCA and gain the full value of the assets for your charitable purposes, undiminished by long-term capital gains taxes.

■ **Personalized service.** Foundation staff will mail your grant checks or electronically transfer funds to your favorite charities in your name, or anonymously, depending upon your preference. We

also will verify the IRS charitable status of your selected charities.

■ **Online giving, 24/7.** Obtain up-to-date account information, direct grants and access gift history 24/7 through our secure, password-protected online service, Donor Express.

■ **No minimums and no fees – it’s free!**

**QUESTIONS? CALL (937) 222-0410 AND ASK TO SPEAK TO A MEMBER OF THE FOUNDATION’S DEVELOPMENT STAFF. YOU ALSO MAY OPEN AN ACCOUNT AND READ MORE ABOUT THE CHARITABLE CHECKING ACCOUNT SERVICE ONLINE AT WWW.DAYTONFOUNDATION.ORG/CCASERV.HTML.**

# endowment

## Donors establish funds to help others

Establishing a strong foundation for our community's future is a vision shared by donors who have endowment funds at The Dayton Foundation. The following funds are some of the new endowment funds established by donors in recent months to support our region and their special charitable causes, now and in the future.

**"Air Camp" Fund** will help inspire middle school students to pursue careers in science,



technology, engineering and mathematics (STEM)

in the context of aviation and aeronautics, during a week-long camp that will be full of hands-on experiences, adventure and fun.



### Feast of Giving Fund

helps sustain a long-standing tradition by supporting the Greater Dayton community's Thanksgiving Dinner Event and Celebration. The fund will help those who are hungry, homeless, lonely and financially disadvantaged enjoy a Thanksgiving meal and also may contribute to other basic needs organizations



Miami Conservancy District, a partner in the Greater Dayton Partnership for the Environment

and events during the annual season of giving.

**Edward W. Feldt and Joan F. Jones Fund** honors the memories and carries out the charitable wishes of the donors.

**Friends of the Greater Dayton Partnership for the Environment Fund** helps to improve the Greater Dayton Region's natural environment and agricultural resources by supporting conservation and environmental nonprofit organizations.

**Mary Lange Hayes Endowment Fund** carries out the charitable wishes of the donor by awarding annual grants

to The Dayton Art Institute, Dayton Boys and Girls Club, Hospice of Dayton and Miami Valley Hospital.



Jon and Marge Hazelton

**Jon and Marge Hazelton Fund\*** was inspired by their family's generosity and belief that nonprofit organizations must have financial support to survive. Jon Hazelton, a retired banker, now in a

second career as a senior vice president of Gem Real Estate Group, and Marjorie Hazelton, a retired Centerville City Schools teacher, have been married for more than 40 years.

**Edward L. and Esther B. Kohnle Fund** honors the memory of Edward Kohnle, a former chairman and president of Monarch Marking Systems and Dayton Foundation Governing Board member (1957-1973), and Esther Kohnle, a former president of The League of Women Voters and Dayton Woman's Club. Their unrestricted fund will help fill pressing needs in

the community they loved so much.

**Robert Miller Scholarship for Claymont High School** assists graduates of Claymont High School in furthering their studies at an accredited four-year college or university.

**Muse Machine Fund in Honor of Al Reyes and Nat Horne** honors the work of these former Muse Machine directors by providing annual scholarship tuition assistance to a student participating in the Muse Musical.



Al Reyes

**Noble Circle Project Term Operations Fund** helps women who have been diagnosed with cancer by providing funds to the Noble Circle Project, a wellness group that focuses on self-healing techniques as a means of thriving beyond the disease.

\* Centerville-Washington Foundation Fund

## Kohnle continued

with the flexibility to address the greatest community needs at any point in time. We couldn't be more grateful and humbled by Esther and Ed's trust in the Foundation."

Former Foundation Chair Frederick C. Smith said of Edward Kohnle, "He believed in giving to the community, as well as to his business. I had the greatest respect for him. He believed in service—and he did it, taking on a number of community leadership roles. If he was approached with a problem, he would sit down and give you the time to talk



Esther and Edward Kohnle (left) and family at the YMCA Kohnle Cabin

**"[EDWARD KOHNLE] UNDERSTOOD BETTER THAN MOST THE IMPORTANCE OF UNRESTRICTED GIVING."**

— Michael M. Parks, Dayton Foundation President

it out. He had very high standards, was a respected leader and a real contributor to our region's quality of life."

Esther Kohnle was described by her grandson, Tom Kohnle, as remarkably bright, had very strong views and was very proper and kind. She earned a master's degree,

"basically unheard of for women at the time," according to another grandson, Bob Kohnle. She was active with First Baptist Church, as was Edward Kohnle. When she disagreed with someone on an issue of importance, Tom Kohnle said, "she would let you know it." An example was her opposition to then-Ohio Gov. James A. Rhodes for his position on the fluoridation of water. An example of her kindness and concern for others was exhibited in her service as a "Gray Lady" at the Veterans' Hospital during World War II.

Edward Kohnle's father played a big part in developing his son's sense of civic responsibility. He had said that his father once told him, "I want you to do all you can for our city. I know it will take a lot of

**"THEIR FUND WILL CONTINUE TO HELP THEIR COMMUNITY LONG INTO THE FUTURE AND SERVES AS A FITTING LAST CHAPTER TO THEIR DEVOTION TO GREATER DAYTON AND ITS CITIZENS."**

time, but you have my permission." This level of dedication was very much evident in both Edward and Esther Kohnle's lives and in their legacy of the Edward L. and Esther B. Kohnle Fund. Their fund will continue to help their community long into the future and serves as a fitting last chapter to their devotion to Greater Dayton and its citizens.

# Becker Family Endowment Funds

## Longtime Dayton company and family's legacy of giving back

When John A. Becker started Dayton's first electric supply house in 1920, little did he know the course he was charting for future generations of his family. First passed down to son Thomas E. Becker, and then to grandson Thomas J. Becker, Becker Electric Supply currently is celebrating its 90th year.

But the Becker family business isn't the only tradition being passed down through the generations. Giving back also is an integral part of their legacy. In 1984, with shares of company stock, Thomas E. Becker established the John A. Becker Electric Company Family Fund through The Dayton Foundation, in honor of his father. Since its inception, the fund has distributed more than \$454,000 to non-profit organizations.

Recalls Thomas J. Becker, current CEO of Becker Electric Supply, "After my dad passed away, I found a handwritten scripture note written from my grandfather to my father. It was Luke 6:38: 'Give, and it will be given unto you.' I believe my grandfather instilled this in my father, as he tried to instill it in us."

When Thomas E. Becker passed away in 2007, Thomas J. Becker and his siblings established the Tom and Marianne Becker Family Fund through



Thomas E. and Thomas J. Becker

the Foundation to honor their parents' memories. Marianne Becker was a longtime volunteer at Miami Valley Hospital. Thomas E. Becker was president of Becker Electric Supply from 1960 to 1995 and was an active community volunteer in his own right.

Much of the family's giving has been focused on faith-based programs and the desire to support those beliefs. Among the many causes that have been supported by the John A. Becker Electric Company Family Fund is the Second Chance Program,

a service offered by Project Hope. The program helps convicted felons rehabilitate and find work at Good Samaritan Hospital, while offering them spiritual guidance and support. Participants must attend meetings for a year in order to apply for employment at the hospital.

"Project Hope and Second Chance are an incredible ministry here in Dayton. They serve the disenfranchised and give them a faith-based head start back into society," Mr. Becker said. "They do an outstanding job mentoring these individuals."

**"DAD STRONGLY BELIEVED THAT WHAT YOU GIVE ALWAYS COMES BACK TO YOU... THANKS TO OUR DAYTON FOUNDATION FUNDS, OUR CHARITABLE LEGACY WILL LIVE ON FOR FUTURE GENERATIONS."**


— Thomas J. Becker,  
Dayton Foundation donor

Donyea McCall, a reformed felon, is thankful for grants like those from the Becker Electric Company Family Fund to Project Hope. He credits Second Chance for changing his life.

"When I got out of prison, I couldn't get a job," said Mr. McCall, now an environmental technician for Good Samaritan Hospital. "When I heard about Project Hope's Second Chance Program, I started attending the meetings and have been going ever since. It taught me how to live a good, clean life."

Tom Becker sees his father's hand in this work and is passionate about carrying on his family's legacy.

"In a quiet sort of way, my father trained us to give back through our Dayton Foundation fund, by showing us how the Becker Electric Company Family Fund has invested in community projects he wanted to get behind," he said. "And as our family has been blessed over the years, we were taught always to put something back into our community."

"Dad strongly believed what you give always comes back to you. We've tried to share this with our children as well," he continued. "Thanks to our Dayton Foundation funds, our charitable legacy will live on for future generations." 

## Tips on Charitable Giving

How to make a greater community impact and meet unknown future needs



By Joseph B. Baldasare, MS, CFRE,  
vice president, Development

Think for a moment how our world has changed since you were a child.

When I grew up, satellite television, microwave ovens and cell phones didn't exist. No one had heard of AIDS, H1N1, bipolar disorder or develop-

mental disabilities. Polio, which once threatened our society's health, now is preventable through a vaccine.

As time changes, clearly so do the needs of our community. Because of this, many charitable individuals and families have looked to The Dayton Foundation to create endowed funds that change with the times. These funds are known as Community Impact Endowment Funds and can be established today or after an individual's lifetime by designating all or a portion of the fund as unrestricted.

For example, Mr. and Mrs. Smith have no children and have decided that they want to leave their estate to The Dayton Foundation to make grants in their name for

opportunities that arise in the community over time. Because they trust the Foundation and its nearly 90 years of effective leadership and proven results, they establish a deferred Community Impact Endowment Fund. Their fund, in their name, will give The Dayton Foundation the greatest flexibility in meeting current and future community needs, by providing unrestricted dollars for the Foundation's discretionary grantmaking process and community initiatives.


An individual or family also may designate a Community Impact Endowment Fund to be used in a particular field of charitable interest, such as public health, children, education, animal welfare or the arts. The Dayton Foundation

will make annual distributions from the donor's fund to organizations or projects that are most needed and fit his or her area of interest. Grants are awarded in the donor's name or anonymously, if he or she so chooses.

A variety of assets, including appreciated stocks, mutual funds or real estate, can be contributed to a Community Impact Endowment Fund, or we can work with the donor to establish a life income plan or deferred gift option.

This is a broad overview of how someone can make a meaningful charitable gift to help support his or her community through a Community Impact Endowment Fund. If you think this charitable option is right for

you, we recommend that you speak with your financial or legal advisor. As always, we are happy to meet with you or your advisor to discuss the many charitable giving options available through The Dayton Foundation. Contact me, Joe Baldasare, vice president of Development, at (937) 225-9954, or at [jbaldasare@daytonfoundation.org](mailto:jbaldasare@daytonfoundation.org).

You also can read more about this fund option and download a copy of the Foundation's new brochure, "Community Impact Endowment Funds: Have Real Impact for Good in a Rapidly Changing World," on our website at [www.daytonfoundation.org/unrestricted.html](http://www.daytonfoundation.org/unrestricted.html). 

# Baseball Is More Than a Game at The Miracle Field

Eight-year-old Kyle Hoback has spent countless Saturdays sitting patiently watching his older brother hit home runs for his baseball team. Now it's Kyle's turn to play, while his family watches him. This may not seem significant, but to this child born with Down's syndrome, nothing could be more exciting or rewarding.

Thanks to the opening last fall of the YMCA Miracle Field of Warren County and Greater Dayton, children and adults with developmental disabilities like Kyle have a safe place to play baseball, a place built especially for their needs.

"Now it's his turn," said Kyle's mother, Dawn Hoback, who also serves on The Miracle Field Board. "He knows it's all about him. This is *his* field."

The Miracle Field was made possible with the help of more than \$75,000 in grants from The Dayton Foundation, including a \$15,000 discretionary grant and a \$50,000 grant by Dayton Foundation donor Carolyn Yearwood after she read about the Foundation's grant in an issue of *Good News*.

A barrier-free facility, the park includes a rubberized baseball field with flat,



Kyle Hoback (center) with his father, Rick, and two "buddies" at The Miracle Field's September 2009 grand opening

wheelchair-accessible pitcher's mound and bases. Children with disabilities are partnered with peer "buddies" to help them run the bases, throw pitches and catch balls.

"We're giving kids with disabilities every opportunity that kids in other leagues have," said Dale Brunner, vice

president of Operations for the YMCA of Greater Dayton. "Receiving The Dayton Foundation discretionary grant was so important in helping us secure other funding. Plus, the Foundation staff assisted us in thinking about what we needed going forward."

More than two years ago,

**"...THE FOUNDATION STAFF HELPED US THINK MORE CLEARLY ABOUT WHAT WE NEEDED GOING FORWARD."**

– Dale Brunner,  
vice president of Operations,  
YMCA of Greater Dayton

Brian and Cathleen Crotty went to the YMCA with the idea of building the park so that their child with special needs, as well as other children like him, could experience the simple joy of playing baseball. Together, the YMCA of Greater Dayton partnered with the Warren County Board of Developmental Disabilities, Clearcreek Township, CVS Pharmacy and the Springboro Community City Schools, which provided the land for the facility, to develop the field. According to Dale Brunner, it's one of more than 200 Miracle Fields located throughout the nation and the third facility in Ohio.

In addition to the one-acre ball field, there are specialized restrooms and a playground, as well as a concession stand that will employ individuals


through the Warren County Board of Developmental Disabilities.

"We've already had hundreds of volunteers sign up to help with the activities and participate as 'buddies,'" said Marcus Robinson, program director of the Coffman YMCA, which manages the field. "The outpouring of community support has been amazing."

"It's a great example of partners coming together for the good of our community," Dale Brunner added.

The first official season will kick off May 1, and individuals throughout the Greater Dayton Region may register to play. No scores will be kept, and every batter, accompanied by their "buddy," hits a single, with everyone scoring.

According to Dawn Hoback, whose eldest son volunteers as a "buddy," the field is helping youth to break down their fears about special needs children.

"The Miracle Field is more than playing baseball," she said. "It's about making new friends, building self-esteem and being treated like other kids." 

## The Dayton Foundation News

### The Dayton Foundation's Governing Board Welcomes Two New Members

The Dayton Foundation has appointed Anita J. Moore and Charles G. Schroeder as new members to its Governing Board, which provides stewardship for the Foundation and its charitable activities.

Anita Moore is the retired vice president of Human Resources for The Berry Company/AT&T and serves on the boards of County Corp and Miami Valley Hospital. She is a founding member and president of the Dayton Diversity and Inclusion Partners and is a member of the Dayton Hispanic Chamber of Commerce, Premier Health Partners Cultural Diversity Board, Dayton Area Recruiting Alliance Program Committee and the Victoria Theatre Association Marketing Advisory Committee. She previously served



Anita J. Moore

on the Dayton Diversity Task Force.

Charles Schroeder is the president and owner of Dayton Wire Wheel, which has been designing and manufacturing specialized wire automobile wheels since 1916. He has served on the Board of Directors of The Muse Machine and as Racquets chairman of Moraine Country Club. He also has co-chaired the Boonshoft Museum of Discovery's Concours d' Elegance and has been of service to



Charles G. Schroeder

Citizens Motorcar Company – America's Packard Museum and to the Asian Arts Center.

### Angela Clements Named To Ohio Grantmakers Forum Board

Angela Clements, CPA and senior development officer of The Dayton Foundation, has been elected to the Ohio Grantmakers Forum (OGF) Board of Trustees. OGF is an association of foundations, corporate contributions pro-

grams and other grantmaking organizations that provides leadership for organized philanthropy in Ohio to help fulfill their members' charitable goals. Together, OGF's more than 200 member organizations provide over \$1 billion in grants to nonprofit organizations yearly.

Dayton Foundation President Michael M. Parks, who just concluded his term on the OGF Board, continues to chair OGF's Diversity and Inclusion Committee.


### MEDC Director Named Advocate of the Year

Channon Lemon, director of the Minority Economic Development Council (MEDC), created by The Dayton Foundation in partnership with the Dayton Business Committee, was named Advocate of the Year for 2009 by the South Central Ohio Minority Supplier Development Council. Since joining MEDC in 2007, Ms. Lemon has helped to forge greater collaboration

and support for minority businesses in the Greater Dayton Region, particularly in the construction and building services industries, and helped to develop stronger supplier inclusion programs.

### EDvention Relocates to Dayton Foundation Offices

Thomas J. Lasley, III, has stepped down as dean of the School of Allied Professions at the University of Dayton to become the executive director of EDvention. EDvention, which is located within The Dayton Foundation's offices, is a collaborative effort dedicated to accelerating science, technology, engineering and math (STEM) talent to grow the workforce for the Greater Dayton Region.

Said Dr. Lasley, "The capacity for innovation and the ability to leverage the assets of the region to enhance talent development – that's what excites me." 

# Recent Discretionary Grants

help enhance our community's future

# grants

In the second half of 2009, The Dayton Foundation awarded more than \$18.8 million in grants from donor funds to a wide variety of charitable organizations in the Greater Dayton Region and beyond. A portion of this amount was made through the Foundation's discretionary grants program, made possible by donors who have provided unrestricted or largely unrestricted funds to The Dayton Foundation to act on opportunities for the community and address pressing needs throughout the region.

The Foundation awarded \$152,000 in discretionary grants in December, which are approved by the Foundation's Governing Board, to assist the following charitable organizations in helping Greater Dayton.

**Dayton Visual Arts Center (\$6,000)** to showcase local artists and market their artwork to a global audience by helping to develop an online art gallery.

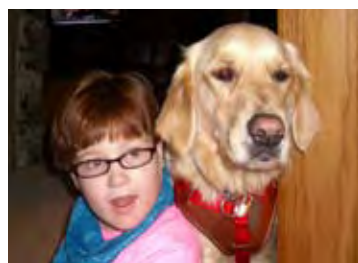


Elizabeth's New Life Center

**Elizabeth's New Life Center (\$10,000)** to support individuals in need through pregnancy prevention education, mentoring and emergency assistance programs by consolidating three offices into one facility.



**Family Violence Prevention Center of Greene County (\$15,000)** to help aid victims of family violence by expanding the agency's shelter.



4 Paws for Ability

**4 Paws for Ability (\$10,000)** to aid in providing trained service dogs to children with disabilities by expanding its current facility.

**L and M Products, Inc./ Preble County Board of Mental Retardation and Developmental Disabilities (\$5,000)** to better serve children and adults with disabilities by building a handicap-accessible playground.

**Miami Valley Housing Opportunities (\$5,500)** to facilitate the purchase and renovation of permanent housing to help aid individuals with mental illnesses.



Dayton Opera Association



Miami Valley Literacy Council

**Miami Valley Literacy Council (\$10,000)** to help meet increased needs for adult literacy programs by consolidating several offices into one central facility.

**The Muse Machine (\$10,000)** to reinvigorate the organization's secondary school program by developing new student and teacher training projects and partnering with other Dayton arts groups.

**Toward Independence (\$8,000)** to facilitate the purchase of a handicap-accessible van to help transport clients with developmental disabilities to medical appointments and recreational activities.



Toward Independence

**Trotwood Area Handivan Ministry, Inc. (\$8,000)** to assist in purchasing a new van to transport elderly and disabled residents to local stores, doctor appointments and other activities.

**Victoria Theatre Association (\$8,500)** to help students develop playwriting skills through a multi-disciplinary playwriting workshop focused on the stage production of *WICKED*.

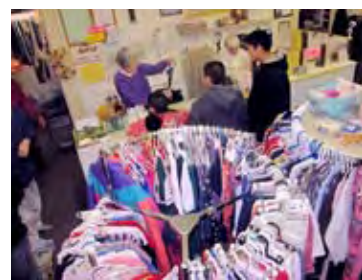
**YWCA (\$5,000)** to help purchase a new, digital telephone system to better serve domestic violence victims who call the agency's Domestic Violence Hotline.



Catholic Social Services

**Catholic Social Services of the Miami Valley (\$8,000)** to help transport students to educational, after school and recreational activities by purchasing a school bus.

**Corner Cupboard Charities of Greater Dayton (\$25,000)** to better serve individuals in need by acquiring and renovating a larger facility for the organization's thrift store.



Corner Cupboard Charities

**Dayton Christian Center (\$8,000)** to assist in transporting youth to various programs and activities by purchasing a multi-functional school bus.

**Dayton Opera Association (\$10,000)** to help celebrate Dayton Opera's 50th Anniversary by supporting educational and outreach programming related to the opening production of *Porgy & Bess*.

Victoria Theatre Association



Photo courtesy of Joan Marcus

## Go Green

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Good News is made possible by four Dayton Foundation donors and families who have stepped forward to become the 2009-2010 "I Believe!" Partners of The Dayton Foundation. Their commitment underwrites a full year of Dayton Foundation publications, thereby freeing resources for the Foundation's other community work.

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## Grants in Action

Grants in Action recognizes the results of notable grant awards, whether large or small, and the significant impact they have on strengthening the Greater Dayton Region.

### Program Fills Backpacks, Gives Students Boost

Childhood hunger can severely impair a child's health, mental well-being and ability to learn. Free and reduced lunch programs help undernourished children while they are in school during the week. But what happens to these children when the weekend comes?



To help combat this problem, the Community Foundation for Kettering Fund (CFFK) of The Dayton Foundation recently awarded a \$3,000 grant to The Kettering Education Foundation (KEF) for the Kettering Backpack Program. The program currently distributes 40 bags filled with simple, yet nutritional, foods weekly to each of the city's nine elementary schools.

"Thirty-five percent of Kettering's students qualify for the free or reduced lunch programs, which puts these kids at or below the poverty level," said Matt Wahrhaftig, executive director of KEF. "Thanks to the grant from CFFK and funding from other community partners, every weekend we are helping to feed 360 elementary school children who otherwise may not have a nutritional meal outside of school."

Designed to include foods that children are able to prepare themselves, the bags are packed with items such as microwavable ravioli, fruit

cups and jars of peanut butter. They are dispensed discreetly to students after school every Friday.

The food is proving to satisfy more than just the students' hunger pangs. A counselor at Indian Riffle Elementary School said, "I have seen a change in kids' moods after they get their backpacks. They seem more appreciative, and attendance on Fridays has improved."

Said a Southdale Elementary School student who receives one of the weekly backpacks, "I like knowing people care about me."

### Foundation Grant Helps Restore Power, Routine to Residents

When Hurricane Ike's winds blew through Greater Dayton in September 2008, no one could have guessed the destruction left in its wake. While many were inconvenienced due to the loss of power services, few likely were more impacted by the outage than the individuals with autism who reside in Choices in Community Living's Wend-



Choices in Community Living's Wendhaven home

haven home in Dayton.

"The people who live at Wendhaven do not adapt well to even slight changes in their environment. When the power goes out, they can become very anxious and may even panic," said Judy Leasure, development director for Choices in Community Living, Inc. "Even the laundry being delayed or other disruptions to their routine can require hours of intervention and support from our staff."

Hurricane Ike was one of several outages in 2008 that sped up plans to purchase a standby generator at the Wendhaven home. With the

help of a \$2,000 discretionary grant from The Dayton Foundation, an in-house generator recently was installed at the home and will enable the organization to restore power immediately, whenever necessary.

"Let the winds and storms roll in," Ms. Leasure said. "Thanks to The Dayton Foundation grant, we can rest assured that the people we serve at Wendhaven will be safe and secure in their home."

